

Cabinet Resolution No. (176) of 2025
Regarding the Executive Regulations of Federal Law No. (6) of 2023
Regarding the Practice of Some Medical Professions by Persons Other Than
Physicians and Pharmacists

The Cabinet:

- Having reviewed the Constitution;
- Federal Law No. (1) of 1972 Regarding the Competences of the Ministries and the Powers of the Ministers, as amended;
- Federal Law No. (6) of 2023 Regarding the Practice of Some Medical Professions by Persons Other Than Physicians and Pharmacists;
- Cabinet Resolution No. (20) of 2017 Approving the Unified Standards for Licensing Health Professionals at the State Level, as amended;
- Upon the proposal of the Minister of Health and Prevention, and the approval of the Cabinet,

Hereby resolves as follows:

Article (1)

Definitions

The definitions set forth in Federal Law No. (6) of 2023 referred to herein shall apply to this Resolution. Otherwise, the following terms and expressions shall have the meanings assigned to each of them, unless the context otherwise requires:

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| Competent Department | : The organizational unit concerned with matters relating to health professionals within the Ministry or the Health Authority. |
| Law | : Federal Law No. (6) of 2023 Regarding the Practice of Some Medical Professions by Persons Other Than Physicians and Pharmacists; |

Article (2)

Conditions for Obtaining a License

1. In addition to the conditions set forth in Article (5) of the Law, the applicant for a License shall meet the following conditions:
 - a. The applicant's license application shall not have previously rejected by another Health Authority, unless the reasons for such rejection have ceased to exist.
 - b. The applicant shall not have been subject to a disciplinary sanction suspending their License temporarily, unless the suspension period has expired.
2. Where the license applicant has previously practiced a health profession in another country or in more than one country, they shall attach a copy of a certificate of professional standing or its equivalent issued by the approved licensing authority in that country.

Article (3)

Mechanisms and Procedures for Submitting a License Application

1. An application for obtaining a License shall be submitted to the Health Authority in accordance with the form prepared for this purpose, accompanied by the supporting documents verifying the accuracy of the data contained therein.
2. The Health Authority may require the license applicant to complete any documents or other requirements it deems necessary for the issuance of the License.
3. The Health Authority shall examine the license application and verify the fulfillment of the conditions and documents, and shall issue its decision within a period not exceeding fifteen (15) days from the date on which the application fulfills all conditions and documents. The lapse of such period without a decision shall be deemed a rejection of the application.
4. The Health Authority shall issue the License specifying the type of License, the title of the health profession, the Health Facility in which the profession is to be practiced, the validity period of the License, and any other data.

Article (4)

Types of Licenses

The types of Licenses issued by the Health Authority shall be determined as follows:

1. Annual License, issued for a period of one year, renewable for a similar period.
2. Emergency work License, issued to address specific cases determined by the Health Authority for responding to emergency circumstances required for the protection of public health or other necessary circumstances, for a period not exceeding six (6) months, extendable under the same conditions and controls applicable upon initial issuance or renewable.
3. Visitor License from outside the State, issued to a health professional holding a valid License in another country, authorizing the practice of the profession within the State for a period not exceeding one year, subject to controls determined by the Health Authority.
4. Visitor License from a Health Facility in which the professional is licensed to practice within the State to another Health Facility within the State, to enable them to provide professional services in another Health Facility within the State, other than the one in which the professional is originally licensed to work, for a period not exceeding six (6) months, subject to controls determined by the Health Authority.
5. Part-Time License, authorizing the health professional to practice the profession at one or more Health Facilities for a specified period or for a number of hours not exceeding the limit determined by the Health Authority.
6. Professional Secondment License, authorizing a health professional practicing within the State and employed by a specific Health Facility to practice the profession in another Health Facility on a full-time basis for a specified period, subject to obtaining the approval of both Health Facilities and to controls determined by the Health Authority.

Article (5)

Renewal of Licenses

1. A health professional shall submit an application to the Health Authority for the renewal of their License at least thirty (30) days prior to its expiry date. Renewal shall be effected in accordance with the same conditions and controls prescribed for the initial issuance of the License.
2. The Health Authority may renew the License in accordance with its type, upon fulfillment of the renewal requirements based on the type of license and field of specialization, and upon fulfillment of the minimum Continuing Professional Development (CPD) requirements relevant to the field of specialization as set forth in Cabinet Resolution No. (20) of 2017.
3. A health professional may not continue practicing the licensed profession from the date of expiry of the License until its renewal.

Article (6)

Grievance

Any person whose License application has been rejected or revoked, or whose renewal has been refused, may submit a grievance against the decision issued in this regard to the Health Authority within fifteen (15) days from the date of notification of the decision subject to grievance, or from the date of expiry of the decision period stipulated in clause (3) of Article (3) of this resolution without response. provided that the grievance is reasoned and accompanied by all supporting documents. The grievance shall be decided upon within thirty (30) days from the date of its submission in accordance with the procedures in force at the Health Authority. The lapse of this period without the issuance of a decision shall be deemed a rejection of the grievance. The decision issued in respect of the grievance shall be final.

Article (7)

Conditions for Registration in the Health Professionals Registry

For a health professional to be registered in the national registry maintained by the Ministry or in the registry established by the Health Authority, the health professional shall hold a valid License at the time of registration.

Article (8)

Procedures for Registration in the Health Professionals Registry

1. An application for registration in the registry shall be submitted to the Competent Department in accordance with the form prepared for this purpose, accompanied by the following documents:
 - a. A copy of the identity card for citizens of the State, and a copy of the identity card and passport together with a valid residence permit in the State for non-citizens;
 - b. A certificate of medical fitness issued by a Health Facility accredited in the State;
 - c. A certificate of good conduct issued by a competent authority in the State;
 - d. A copy of the university qualification certificate issued by one of the universities or higher institute recognized in the State in the field of the health profession for which registration is sought, duly attested and equivalized in accordance with the applicable procedures;
 - e. A certificate of experience equivalized the applicant's experience in the field of specialization following acquisition of the university qualification, specifying the nature thereof in detail.
2. The Competent Department shall examine the registration application by reviewing all data and attached documents. Upon approval of the registration, the applicant shall be notified accordingly, provided that the following are submitted to the Competent Department:
 - a. A valid professional liability insurance policy against professional errors issued by an insurance company licensed to operate in the State, unless the applicant's liability is covered under the insurance policy of the Health Facility where they will be employed;

- b. Proof of payment of the prescribed fees in accordance with the applicable mechanism.

Article (9)

Updating the Health Professionals Registry

A health professional shall update their registration data in the national registry or in the registry established by the Health Authority within a period not exceeding thirty (30) days from the date of any amendment to their data or the conditions of their registration in the registry.

Article (10)

Revocation of License

1. The License shall be revoked in the following cases:
 - a. The lapse of six (6) months from the date of expiry of the License without submission of a renewal application;
 - b. The cessation of practice of the health profession or failure to practice for six (6) consecutive months during the validity period of the License without an excuse acceptable to the Health Authority that granted the License.
2. In the event of revocation of the License, an application for a new License to practice the profession may be submitted in accordance with the conditions and controls set out in this resolution.

Article (11)

Application for a New License

1. A new License may be granted to a person whose License has been revoked in the cases referred to in Article (11) of the Law, if the reasons for revocation have ceased to exist, or if the applicant resubmits evidence demonstrating fulfillment of the licensing conditions in accordance with the provisions of the Law and this resolution. Where the revocation was due to the issuance of a judicial judgment in a felony or misdemeanor involving dishonor or breach of trust, proof of rehabilitation shall be submitted.

2. Where the disciplinary decision revoking the License or the judicial judgment prohibiting the practice of the profession or suspending the License for a period of not less than three (3) months and not exceeding six (6) months was issued due to the commission of a professional error, the Health Authority shall, upon considering the application for a new License, take such measures as it deems appropriate to ensure the safe practice of the profession, including, but not limited to, the following:
 - a. Requiring completion of an accredited training course in the field of their health profession addressing the causes of revocation or prohibition;
 - b. Reassessing the professional competence of the applicant to ensure that they meet the approved professional standards;
 - c. Restricting the scope of professional practice by specifying certain clinical responsibilities or professional procedures that the health professional may not perform for the period determined by the Health Authority;
 - d. Requiring the practice of the profession under the direct supervision of another health Professional for the period determined by the Health Authority.

Article (12)

Cases of Practicing the Health Profession in a Non-Licensed Place

A licensee may practice the profession in places other than those licensed for such practice in the following cases, subject to compliance with the controls and standards approved by the Health Authority:

1. Responding to emergency cases or public disasters requiring urgent intervention;
2. Providing healthcare to their family members;
3. Providing home healthcare services;
4. Providing remote healthcare services using approved technological means;
5. Public places where community campaigns organized by the Health Authorities are conducted.

Article (13)

Exception to the Prohibition on Advertising

1. A health professional shall be prohibited from advertising themselves, whether directly, through intermediaries, or through any means of publication or promotion. This prohibition shall not apply in the following cases:
 - a. Upon commencing the practice of the profession for the first time;
 - b. Upon changing the place of practice or moving to a new Health Facility;
 - c. Upon travelling or returning from leave, provided that the leave exceeds thirty (30) consecutive days.
2. In the cases specified in clause (1) of this Article, the health professional shall observe the following controls:
 - a. The content of the advertisement shall be limited to stating the name of the health professional, their specialization, the place of practice, working hours, and the date of commencement of practice or return from leave;
 - b. No advertising phrases or promotional descriptions, whether direct or indirect, shall be used;
 - c. The advertisement shall not prejudice the ethics of the profession or affect the integrity thereof.

Article (14)

Regularization of Status

Health professionals licensed prior to the entry into force of this resolution shall regularize their status in accordance with its provisions within six (6) months from the date of its entry into force.

Article (15)

Repeals

Any provision that contradicts or conflicts with the provisions of this resolution shall be repealed.

Article (16)

Implementing Decisions

The Head of the Health Authority shall issue the decisions necessary for the implementation of the provisions of this resolution.

Article (17)

Publication and Entry into Force

This resolution shall be published in the Official Gazette and shall enter into force on the day following the date of its publication.

Mohammed bin Rashid Al Maktoum

Prime Minister

Issued by us:

On: 27 Jumada Al Awwal 1447 A.H.

Corresponding to: 18 November 2025 A.D.