

Cabinet Resolution No. (41) of 2006
Regarding Patient Companion Leave for Non-Nationals

The Cabinet:

- Having reviewed the Constitution,
- Federal Law No. (1) of 1972 Regarding the Competences of Ministries and Powers of Ministers, as amended,
- Federal Law No. (21) of 2001 Regarding the Civil Service in the Federal Government, as amended,
- Cabinet Resolution No. (12) of 2003 Regarding the Executive Regulations of Federal Law No. (21) of 2001 Regarding the Civil Service in the Federal Government, as amended,
- Cabinet Resolution No. (17) of 1976 Regarding the System for the Employment of Non-Nationals, as amended,
- Upon the Resolution of the Ministerial Council for Services No. (2/175) of 2006, approving the draft Cabinet Resolution Regarding Patient Companion Leave for Non-Nationals, and
- Upon the proposal of the Minister of Government Sector Development, Chairman of the Civil Service Council, and the approval of the Ministerial Council for Services by delegation,

Hereby resolves as follows:

Article (1)

The wife, or the husband in the wife's absence, may be granted patient companion leave to accompany one of their children who has not attained the age of ten, for treatment within the State for a period of twenty-one days, or the period prescribed for the treatment, whichever is less.

Article (2)

A patient companion leave shall be granted pursuant to a certificate issued by an approved healthcare facility, or upon a request from an official authority bearing the treatment expenses, confirming that one of the spouses is accompanying the sick child.

Article (3)

The patient companion leave within the State shall be granted by a decision of the competent Minister for employees of the second grade and above, and by a decision of the competent Undersecretary for employees of the third grade and below.

Article (4)

The competent Minister may grant an employee a paid patient companion leave for one of their children for a period of one month for treatment outside the State, based on an approved medical report.

Where such leave abroad exceeds one month and an extension is requested, the competent Minister may extend the leave for a period not exceeding fifteen (15) days as unpaid leave.

Article (5)

In the event the companion has exhausted the preceding periods, the matter shall be referred to the Civil Service Council to decide as it deems appropriate regarding the companion leave, whether within or outside the State.

Article (6)

All concerned authorities shall implement this Resolution. It shall be published in the Official Gazette and shall enter into force from the date of its issuance.

Mohammed bin Rashid Al Maktoum

Prime Minister

Issued by Us:

On: 17 Shawwal 1427 A.H.

Corresponding to: 8 November 2006 A.D.