

Cabinet Resolution No. (97) of 2025
Regarding the Reorganization of the UAE Gender Balance Council

The Cabinet:

- Having reviewed the Constitution,
- Federal Law No. (1) of 1972 Regarding the Competences of Ministries and the Powers of Ministers, as amended;
- Cabinet Resolution No. (158/6/24) of 2015 Regarding the Establishment of the UAE Gender Balance Council; and
- Upon the proposal of the President of the UAE Gender Balance Council and the approval of the Cabinet,

Hereby resolves as follows:

Article (1)

Definitions

For the purpose of implementing the provisions of this Resolution, the following terms and expressions shall have the meanings assigned to each of them, unless the context otherwise requires:

- State** : The United Arab Emirates.
- Council** : UAE Gender Balance Council.
- The President** : President of the UAE Gender Balance Council.
- Vice-President** : Vice-President of the UAE Gender Balance Council.
- Secretary General** : Secretary General of the Council.

Article (2)

Legal Personality of the Council

The Council shall enjoy legal personality, financial and administrative independence, and the legal capacity necessary to carry out all legal actions and transactions that ensure the

achievement of its objectives and the performance of its competences, and shall report to the Cabinet.

Article (3)

Headquarters of the Council

The headquarters of the Council shall be in the Emirate of Dubai, and the President may decide to establish branches or offices of the Council inside or outside the State.

Article (4)

Objectives of the Council

The Council shall aim to:

1. To achieve balance and equal opportunities between the sexes in various public and private sectors in the State, in a manner that supports the participation of both men and women in the sustainable development process and ensures alignment and integration with the national directives of the State in matters relating to the family, motherhood and society.
2. To consolidate the State's position and competitiveness as a global role model in the field of gender balance.
3. Enhancing integration and coordination between federal government entities and other concerned authorities in areas related to creating an enabling and supportive environment for achieving gender balance.

Article (5)

Competences of the Council

In order to achieve its objectives, the Council shall undertake the following competences:

1. Proposing and reviewing legislation, policies, strategies, and programs that promote gender balance in coordination with concerned authorities, and following up on their implementation after approval by the Cabinet.

2. Coordinate with the Federal Competitiveness and Statistics Center in reviewing and following up on global competitiveness reports and international reports related to gender balance, and propose necessary improvements and recommendations in this regard.
3. Proposing appropriate mechanisms and indicators to measure the achievement of gender balance in various sectors, in coordination with the concerned authorities, submitting them to the Cabinet, following up on their results, and submitting reports thereon to the Cabinet.
4. Coordinate with the Ministry of Foreign Affairs to represent the State in relevant international forums, and propose the conclusion of agreements, memoranda of understanding, areas of cooperation and joint programs in this regard.
5. Prepare studies, guides, comparative analysis, and specialized research related to gender balance, including monitoring and analyzing regional and international phenomena, risks, and trends, and submit recommendations in this regard to the concerned authorities.
6. Holding local and international conferences, seminars and workshops on gender balance, in coordination with the concerned authorities and in accordance with the approved budgets.
7. Establish and organize a comprehensive database of information, data and indicators related to gender balance in various sectors of the State and within the Council's competence, in coordination with concerned authorities.
8. Submitting periodic reports to the Cabinet on the progress achieved in the initiatives and projects, and the requirements needed by the Council to achieve its objectives, including the results of measuring the impact of implemented policies, strategies and programs to promote gender balance and recommendations thereon.
9. Any other competence assigned to it under the laws, regulations or Resolutions issued by the Cabinet.

Article (6)

Formation of the Council

1. The Council shall consist of a President, a Vice-President, and a number of members, and the formation of the Council and the naming of its members shall be by a resolution of the Cabinet.
2. The term of membership in the Council shall be three (3) years and shall be automatically renewed for similar terms, unless the Cabinet issues a resolution to reconstitute it.
3. The Council may seek the assistance of any person it deems appropriate from among those with expertise and specialization, and may form the necessary committees and working groups to assist it in performing its functions.
4. The President shall issue the Council's rules of procedure, including the mechanism for holding its meetings and taking its decisions, and the Cabinet shall issue a resolution determining the remuneration of its members and the mechanism for its disbursement, based on a proposal by the President.
5. The Vice-President shall act in place of the President in their absence or if they are unable to perform their duties.

Article (7)

Powers of the President

The President shall have overall supervision of the work of the Council and shall have all the powers necessary to enable the Council to achieve its objectives, including the following powers:

1. Proposing the general policy and strategic direction of the Council and supervising their implementation after approval by the Cabinet.
2. Approving proposals and recommendations related to policies, legislation, strategies, and programs on promoting gender balance and submitting them to the Cabinet for approval, after coordination with the concerned authorities.
3. Issuing the necessary decisions to ensure the smooth functioning of the Council, including the approval of all matters related to human resources, appointments, secondments, transfers, delegations, terminations, leave, and other matters.

4. Approving the Council's annual budget draft and draft final accounts and submitting them to the Ministry of Finance for inclusion in the unified budget and final accounts laws.
5. Appointing one or more external auditors to audit the Council's accounts, if necessary, and determining their fees.
6. Approving the draft organizational structure of the Council and submitting it to the Cabinet for approval.
7. Forming permanent and temporary committees and working groups, and specifying their tasks and working mechanisms.
8. Concluding agreements and memoranda of understanding related to the work of the Council in accordance with the applicable regulations and rules.
9. Monitoring the Council's achievements and the results of the implementation of approved programs, initiatives, and policies, issuing directives thereon, and submitting periodic reports to the Cabinet.
10. Any other powers or duties conferred upon the President by laws, regulations or resolutions issued by the Cabinet.

The President may delegate any of their powers or duties set forth in this Resolution to their deputy, provided that the delegation is in writing and specific.

Article (8)

Competences of the Secretary General

1. The Council shall have a Secretary General, who shall be appointed by a resolution of the Cabinet.
2. The Secretary-General shall be the legal representative of the Council in its relations with third parties and before the courts in accordance with the delegated powers of the Council. The Secretary-General shall be responsible for managing the Council's affairs and the day-to-day running of its work, and shall follow up on the implementation of its decisions. They shall be accountable to the President and the Vice-President for the smooth functioning of the Council and shall have the following competences:
 - a. Supporting the Council in preparing and proposing policies, legislation, strategies and programs related to promoting gender balance, submitting them to the Vice-President

for the necessary action, following up on the implementation of those approved and submitting periodic reports thereon to the Council.

- b. Providing support, advice and assistance to the Council in all matters relating to proposing and preparing of the Council's general policy, strategic plan, and implementation programs, and following up on the implementation of decisions, recommendations or measures taken in this regard.
- c. Supervising research and studies on gender balance, including those related to data collection methods and standards from federal and local authorities, and ensuring their standardization and accuracy.
- d. Proposing and preparing the draft organizational structure of the Council and submitting it to the Vice-President for the necessary action.
- e. Preparing the Council's annual budget draft and draft final accounts, submitting them to the Vice-President for necessary action, and monitoring the implementation of the budget within the approved appropriations.
- f. Supervising and empowering the organizational units under their authority, developing work plans and major programs for them, following up on their achievements and performance results, proposing the necessary systems and procedures to contribute to improving and developing performance, and submitting periodic reports thereon to the Vice-President.
- g. Supervising all financial and administrative work of the Council, in accordance with the applicable financial and administrative regulations and powers.
- h. Following up on the internal and external audit reports of the Council and the reports of the UAE Accounting Authority and working to close them in coordination with the concerned authorities.
- i. Preparing the agenda and minutes of the meetings of the Council, its committees, and working groups in coordination with the President or the Vice-President, as the case may be, keeping the records and registers of the Council's meetings, and following up on the decisions and directives issued by the President and the Vice-President.

- j. Liaising with various entities and representing the Council in communications and in concluding agreements with other entities within and outside the State, in accordance with the delegated powers of the Council.
 - k. Preparing and submitting reports to the Council on the progress of the work and achievements of the Council, and on the achievements of its committees and working groups (if any).
 - l. Providing administrative support and coordination and organizational follow-up for all meetings related to the President and the Vice-President of the Council, as well as for matters submitted to the President and the Vice-President.
 - m. Any other competences or duties related to the nature of the Secretary-General's work, or assigned thereto by the President or Vice-President.
3. The Secretary General may delegate some of their competences or duties to senior Council officials as deemed appropriate, provided that such delegation is in writing and specific.

Article (9)

Financial Year

The financial year of the Council shall begin on the first day of January and end on the thirty-first day of December of each year.

Article (10)

Financial Resources

The financial resources of the Council shall consist of the following:

1. Annual financial appropriations allocated to the Council in the general budget of the State.
2. Donations, bequests, grants, and contributions made to the Council and approved by the President.
3. Any other resources approved by the President.

Article (11)

Audit of Accounts

1. The Council shall be subject to the supervision of the UAE Accountability Authority (UAEAA) and shall provide it with any data or information it may request concerning its activities.
2. The Council may appoint one or more external auditors to audit the accounts of the Council if necessary.

Article (12)

Legislation Applicable to the Council

The human resources, financial, contractual, accounting and procurement legislation in force in the Federal Government shall apply to the Council.

Article (13)

Repeals

1. Any provision that contradicts or conflicts with this resolution is hereby repealed.
2. The regulations and resolutions in force in the Council shall continue to apply, to the extent that they do not conflict with the provisions of this Resolution, until they are superseded.

Article (14)

Publication and Entry into Force

This Resolution shall be published in the Official Gazette and shall enter into force on the date of its issuance.

Mohammed bin Rashid Al Maktoum

Prime Minister

Issued by Us:

Dated: 16 Muharram 1447 A.H.

Corresponding to: 21 July 2025 A.D.