# Cabinet Resolution No. (27) of 2024 Concerning the Public Holidays in the State

#### The Cabinet,

- Having reviewed the Constitution; and
- Federal Decree-Law No. (11) of 2017, Granting the Cabinet certain Competences; and
- Federal Decree-Law No. (33) of 2021, Regulating Labour Relations, and its amendments thereof; and
- Federal Decree-Law No. (49) of 2022, Concerning the Human Resources at the Federal Government; and
- Cabinet Resolution No. (27) of 2019, Concerning the Public Holidays in the State, and its amendments thereof; and
- Based upon the Cabinet's approval,

#### **Resolved:**

# Article (1)

## Official Holidays

Public Holidays for the Public and Private Sector in the State, shall be as follows:

Holiday	Date	Number of Days
Gregorian New Year	1 January	1 day
Eid Al-Fitr	From 01 to 03 Shawwal	3 days (*)
Arafa Day	09 Thu Al-Hijjah	1 day
Eid Al-Adha	From 10 to 12 Thu Al-Hijjah	3 days
Hijri New Year	1 Muharram	1 day
Prophet's Birthday	12 Rabi' Al Awal	1 day
National Day	From 2 to 3 December	2 days

(\*) In the event the Month of Ramadan completes (30) days, day (30) of Ramadan shall be deemed as an official holiday added to the Eid-Al-Fitr holiday.

## **Transfer of Official Holidays**

#### Article (2)

With the exception of Eid Holidays, the Cabinet may – pursuant to a resolution it issues – transfer any of the public holidays referred to in Article (1) of this Resolution to the beginning or end of the week.

#### Article (3)

The Public Holiday cannot be transferred to another day in the event it coincides with another public holiday or falls on the weekend.

#### Article (4)

#### **Determination of Other Official Holidays**

Local governments may determine any other public holidays, not stipulated in this Resolution, for its own government departments and corporations on any occasions related to it or for any other reason.

## Article (5)

#### Repeals

Cabinet Resolution No. (27) of 2019, referred to above, shall be repealed as well as any provision contradicting or conflicting with the provisions of this Resolution.

## Article (6)

#### **Publication and Enforcement**

This Resolution shall be published in the Official Gazette and shall come into force as of 01 January 2025.

## Mohammed bin Rashid Al Maktoum Prime Minister

Issued by us,

On: 22 / Ramadan / 1445 A.H

Corresponding: 01 / April / 2024 AD