

**Appendix (1) to the Cabinet Resolution No. (41) of 2024
Concerning the Remunerations of Boards of Directors in the Federal
Government***

Federal Entity Category	Membership status	The value of the annual remuneration for attending BOD meetings	The annual remuneration value based on the result of the participation effectiveness evaluation				
			1	2	3	4	5
For-profit Federal Entities – Category (A)	BOD Chairman	(20,000) Dirhams for each meeting, with a maximum of (120,000) Dirhams annually	(120,000) Dirhams for chairing the Board of Directors				
	BOD member	(15,000) Dirhams for each meeting, with a maximum of (90,000) Dirhams annually	(18,000) Dirhams annually	(36,000) Dirhams annually	(54,000) Dirhams annually	(72,000) Dirhams annually	(90,000) Dirhams annually

	Youth Representative	(8,000) Dirhams for each meeting, with a maximum of (48,000) Dirhams annually	(16,000) Dirhams annually	(24,000) Dirhams annually	(32,000) Dirhams annually	(40,000) Dirhams annually	(48,000) Dirhams annually	
	Secretary	(8,000) Dirhams for each meeting, with a maximum of (48,000) Dirhams annually	NA					
Non-profit Federal Entities – Category (B)	BOD Chairman	(15,000) Dirhams for each meeting, with a maximum of (90,000) Dirhams annually	(90,000) Dirhams for chairing the Board of Director					
	BOD member	(10,000) Dirhams for each meeting, with a	(12,000) Dirhams annually	(24,000) Dirhams annually	(36,000) Dirhams annually	(48,000) Dirhams annually	(60,000) Dirhams annually	

		maximum of (60,000) Dirhams annually						
	Youth Representative	(6,666) Dirhams for each meeting, with a maximum of (40,000) Dirhams annually	(12,000) Dirhams annually	(19,000) Dirhams annually	(26,000) Dirhams annually	(33,000) Dirhams annually	(40,000) Dirhams annually	
	Secretary	(8,000) Dirhams for each meeting, with a maximum of (48,000) Dirhams annually	NA					

(* Note: This does not include the additional annual remuneration referred to in Article No. (5) of the provisions hereof.