

Annex 1

SN	Disease	Disease-causing Work
1	Poisoning by lead and its compounds	Any work that requires the use of lead or doing work that is related to lead or the compounds containing lead.
2	Poisoning by mercury and its compounds	Any work that requires the use of mercury or doing work that is related to mercury or the components containing mercury, in addition to any work that requires exposure to dust or gases of mercury or its components or materials containing mercury.
3	Poisoning by arsenic and its compounds	Any work that requires the use of arsenic or doing work that is related to arsenic or the components containing arsenic, in addition to any work that requires exposure to dust or gases of arsenic or its components or materials containing arsenic.
4	Poisoning by antimony and its contents	Any work that requires the use of antimony or doing work that is related to antimony or the components containing antimony, in addition to any work that requires exposure to dust or gases of antimony or its components.
5	Poisoning by phosphorus and its compounds	Any work that requires the use of phosphorus or doing work that is related to phosphorus or the components containing phosphorus, in addition to any work that

		requires exposure to dust or gases of phosphorus or its components.
6	Poisoning by petroleum and its similar products, gases, or its various compounds and derivatives	Any occupation that requires use or handling of petroleum or doing work that is related to petroleum or the compounds containing petroleum, in addition to any work that requires exposure to these materials whether in solid, liquid or gaseous form, or exposure to its dust or gases.
7	Poisoning by manganese and its compounds	Any work that requires the use of manganese or doing work that is related to manganese or the components containing manganese, in addition to any work that requires exposure to dust or gases of manganese or its components or products containing mercury.
8	Poisoning by sulphuric metal and its compounds	Any work that requires the use of sulphuric metal or doing work that is related to sulphuric metal or the components containing sulphuric metal, in addition to any work that requires exposure to dust or gases of sulphuric metal or its components or materials containing sulphuric metal.
9	Poisoning with chloroform or carbon tetrachloride	Any occupation that requires use of chloroform or carbon tetrachloride or doing work that is related to chloroform or carbon tetrachloride, in addition to any work that requires exposure to gases containing them.
10	Diseases caused by radium or x-ray reflective materials	Any occupation that requires exposure or radium or any other radio-active substance or x-rays.

11	Incurable skin diseases, skin and eye burn	Any work that requires the use or handling of tar or coal tar equipment, mineral oil, kerosene, cement, or flour, or similar dust or any of their compounds, products or residues.
12	Effect on the eye due to heat and light and their effects	Any occupation that requires recurrent or continuous exposure to reflection of light, heat or radiation emitted by molten glass, hot or molten metals or exposure to powerful light and high temperature that could cause harm to eye or sight.
13	Diseases resulting from exposure to: 1. Silicon dust. 2. Asbestos dust. 3. Cotton dust. 4. Any other dust that may cause lung injury.	Any work that requires exposure to silicon dust or any materials containing silicon with a concentration of more than five percent (5%), such as work in mines, quarrying, rock sculpting or breaking, rock cement factories, sandblasting of metals or any other work that requires a similar exposure, as well as any work requiring exposure to asbestos or cotton dust to such an extent as to cause such a disease.
14	Anthrax	Any work that requires contact with animals affected by such a disease and by swelling, or with their skins, horns and hair.
15	Ascites disease	Any work that requires contact with animals affected by such a disease.
16	Pulmonary Tuberculosis	Any occupation in hospitals providing treatment to patients affected by this disease.

17	Enteric Fever	Any work in hospitals specialised in the treatment of this fever.
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Annex O

SN	Disease	Percentage
1	Loss of right hand fingers including thumb	60
2	Loss of left arm from above or below the elbow	50
3	Loss of the left hand fingers including thumb	50
4	Loss of one leg below the knee	50
5	Total or permanent loss of hearing	50
6	Loss of tongue or permanent dumbness	45
7	Loss of both feet from the ankle or below	45
8	Loss of genital organ	45
9	Loss of sight of one eye	45
10	Loss of right hand from the wrist	38
11	Loss of thumb or four fingers of the right hand	35
12	Loss of left hand from the wrist	34
13	Loss of the thumb or four of the left hand fingers	25
14	Loss of one foot from the ankle or below	20
15	Loss of all toes of one foot including the big toe	20
16	Loss of three of the right hand fingers excluding the thumb	15
17	Loss of the index finger of the right hand	15
18	Loss of the phalanges joint of the right hand thumb	10
19	Loss of the index finger of the left hand	10
20	Loss of three toes excluding the big toe	10

21	Loss of the big toe	10
22	Loss of the last phalanges joint of the left foot big toe	6
23	Loss of the right hand middle finger	6
24	Loss of the left hand middle finger	6
25	Loss of the right hand annular finger	6
26	Loss of the left hand annular finger	6
27	Loss of the right hand auricular finger	6
28	Loss of one finger of the left hand	6
29	Loss of the phalanges joint of any finger excluding the thumb	5
30	Loss of the right hand index finger second joint	5
31	Loss of the foot toes excluding the great toe	5
32	Loss of one molar tooth	3
33	Loss of one canine tooth	2