

Pledge of Commitment Adhering to the Principles of Professional Conduct and Ethics of the Public Service

In my capacity as an employee of the Federal Government, I pledge as follows:

1. **Integrity:** I shall act with integrity, honesty, and professionalism, adhering to the highest ethical standards, and I shall avoid engaging in any inappropriate or unethical conduct.
2. **Compliance:** I shall review all applicable laws, systems, and policies, and any subsequent updates thereto, and adhere to them duly.
3. **Confidentiality:** I shall maintain the confidentiality of information and data, and shall only share what is authorised except after obtaining the required approvals, in accordance with the relevant laws and regulations.
4. **Conflict of Interest and Disclosure:** I shall avoid any situation in which my job duties conflict with my personal interests, and I shall disclose to the Employer any potential conflict of interest.
5. **Justice and Equality:** I shall maintain impartiality, avoid bias when performing my responsibilities, treat everyone fairly, and avoid showing any kind of favouritism.
6. **Diversity and Inclusion:** I shall contribute to promoting diversity and inclusion in the work environment, and shall avoid any discrimination against individuals or groups.
7. **Gifts and Bribes:** I shall not accept, request, take or offer bribes, and shall not accept or offer any gifts unless they are in accordance with what is stipulated in the relevant legislations.
8. **Optimal Use of Government Resources:** I shall use government resources for official purposes only, and refrain from achieving any personal gains or benefits.
9. **Compliance with the Ethics of Using Social Media Platforms:** I shall use social media in a responsible and professional manner at all times, and shall avoid harming the reputation of the State or my Employer, subject to the relevant legislations.

Acknowledgement and Approval

I, the undersigned _____, acknowledge that I have read the Code of Professional Conduct and Ethics for the Public Service in the Federal Government and understood what is stated therein, pledging to adhere thereto so as not to fall under liability.