

Cabinet Resolution No. (105) of 2022 Concerning the Percentage of National Lawyers and Legal Consultants at Foreign Law Firms and Legal Consultancy Offices

The Cabinet:

- Having reviewed the Constitution; and
- Federal Law No. (1) of 1972, Concerning the Competences of Ministries and the Capacities of Ministers, and its amendments thereof; and
- Federal Decree by Law No. (34) of 2022, Regulating the Lawyers and Legal Consultants Profession; and
- Based upon the proposal submitted by the Minister of Justice, and the Cabinet's approval,

Resolved:

Article (1)

1. The percentage of national lawyers and legal consultants employed by foreign law firms and legal consultancy offices, licensed to practice in the State, shall not be less (20%) of the overall number of lawyers and legal consultants employed by such firms.
2. Pursuant to a resolution issued by the Minister of Justice, certain foreign offices, stipulated in the preceding clause, may be excluded from the aforementioned percentage, or it may be reduced in the event there isn't sufficient number of national lawyers and legal consultants willing to work in the said offices, for a period not exceeding (3) three years, renewable for another similar period or periods.
3. The Minister of Justice shall submit to the Cabinet a periodic report, every (6) six months, that shall include a statement of the foreign offices excluded from the emiratization percentage – whether it was full exemption or a reduction of percentage –, its duration, and reasons for the exemption or reduction.
4. A register shall be established at the Ministry of Justice within which the names of national lawyers and legal consultants – who are willing to train or work at foreign law firms and legal consultancy offices – are recorded. The Minister of Justice shall set the

requirements and conditions for records of the register, its regulations, and nominating recorded names to work at the said offices.

Article (2)

Any provision conflicting or contradicting with the provisions of this Resolution shall be repealed.

Article (3)

This Resolution shall be published in the Official Gazette and shall come into force as of 02 January 2023.

Mohammed bin Rashid Al-Maktoum

Prime Minister

Issued by us,

On: 04 / Jumada I / 1444 A.H.

Corresponding: 28 / November / 2022 AD