

**Annex Attached to the Cabinet Resolution No. (65) of 2022 Issuing the
Executive Regulations of Federal Law by Decree No. (29) of 2021 Concerning
the Foreigners Entry and Residence**

Regulating Golden Residence Permits

Article (1)

Term of the Golden Residence Permit

The ICA may - after the approval of the Competent Authorities, as the case may be - shall issue a long-term Residence Permit for a period of (10) ten years. The Golden Residence Permit shall be subject to renewal, for certain categories of the Foreigners and their families, allowing them to self-reside without the need for the Guarantor/the Host Party inside the State for work, investment, business start-up or stay in the State in accordance with the terms and conditions contained in this resolution.

Article (2)

Apply for Golden Residence Permit

The Foreigner who meets the conditions specified in this resolution can apply for Golden Residence Permit either through direct application on the ICA platform or through a recommendation/nomination by the Competent Federal or Local Government Authorities.

Article (3)

Rewards of Golden Residence Permit Holders

1. Residence Permits may be issued to family members of the Foreigner who has obtained Golden Residence Permit, including the spouse and children, regardless of age and parents, for a renewable period of (10) ten years;
2. The Foreigner who holds Golden Residence Permit may recruit Domestic Service Workers in accordance with his financial solvency;

3. The Foreigner who is eligible for Golden Residence Permit from outside the State shall be granted a six-month, multiple-entry Entry Visa, renewable for another six (6) months to complete his procedures; and
4. In the event of the death of the family supporter who obtained the Golden Residence Permit, the dependent family members may remain in the State for the duration of the Residence granted to them in accordance with the conditions determined by the ICA.

Article (4)

Conditions for Maintaining Golden Residence Permit

1. To be able to support himself and his family without the need for government support;
2. Maintain a valid health insurance for himself and his family members throughout the validity term of the Residence Permit or in accordance with the terms set by the Competent Local Authority.
3. The ICA may take the necessary measures to ensure that those covered by the provisions of this resolution continue to fulfil the conditions referred to in it throughout the validity term of the Golden Residence Permit.

Article (5)

Golden Residence Permit Renewal

Golden Residence Permits are renewed with the approval of the ICA and the Competent Authorities, as the case may be and in accordance with the same standards and conditions under which it is granted, and after paying the prescribed fees.

Article (6)

Golden Residence Permit Categories

The ICA may, after the approval of the Competent Authorities, as the case may be, grant the Foreigner who meets the requirements Golden Residence Permit within the following categories:

1. Investors;

2. Entrepreneurs;
3. Brilliant talented persons;
4. Scientists and specialists;
5. Excellent students and graduates;
6. Pioneers of humanitarian work;
7. The first line of defense;

By a resolution of the ICA Chairman, the Golden Residence Permit may be granted to the prominent and influential personalities within the above-mentioned categories or any other categories based on the recommendation of the Competent Federal and Local Government Authorities.

Article (7)

Investor Golden Residence Permit

The ICA may grant the Investor a Golden Residence Permit whenever the Investor fulfils the conditions and controls specified in this resolution. The category of Investors shall include:

1. Investors in public investments within the State; and
2. Investors in Real Estate within the State

Article (8)

Conditions for issuing Investor Golden Residence Permit

To grant the Investor Golden Residence Permit, the following conditions shall be fulfilled:

First: Investors in Public Investments within the State:

1. The Investor shall have a deposit of no less than (AED 2,000,000) two million dirhams in investment fund or in national banks operating within the State; or
2. The Investor starts up enterprise/company in the State with a capital of no less than (AED 2,000,000) two million dirhams; or
3. The Partner in existing or new enterprise/company with a financial share of no less than (AED 2,000,000) two million dirhams; or

4. The owner of enterprise/company that pays taxes imposed on it by the Federal Government at amount of no Less than (AED 250,000) two hundred and fifty thousand dirhams per annum; or
5. the tax paid per annum.
6. The invested capital shall be wholly owned by the Investor, not a loan. Evidence shall be provided to prove that;
7. A comprehensive health insurance is available for the Investor and his family members. Comprehensive health insurance shall be valid at the time of applying for the Golden Residence Permit or in accordance with the terms set by the Competent Local Authority.

Second: Real Estate Investors within the State:

1. The Investor shall own one or more Real Estate with a total value of not less than (AED 2,000,000) two million dirhams, and that the Real Estate is wholly owned by the Investor. It may be a loan, on condition that the loan is from one of the local banks determined by the Competent Local Authority;
2. The Real Estate Investor shall, when buying one or more Real Estate units off the map with a total value of not less than (AED 2,000,000) two million dirhams, on condition that the purchase is made from local companies approved by the Competent Local Authority; and
3. The Investor shall have a comprehensive health insurance for himself and his family members throughout the validity term of the Residence Permit or in accordance with the terms set by the Competent Local Authority.

Article (9)

Entrepreneur Golden Residence Permit

The ICA may grant Golden Residence Permit to entrepreneurs who have successful projects or business plans from in the State or abroad if the conditions and controls specified in this resolution shall be fulfilled. The Foreigner Entrepreneur shall mean the one who owns economic project or idea of a technical or future nature based on risk and innovation.

Article (10)

Conditions for issuing Entrepreneur Golden Residence Permit

To grant Entrepreneur Golden Residence Permit, the following conditions shall be fulfilled:

1. The owner or partner of pilot project registered in the State within the category of small and medium enterprises in a field approved by the Ministry of Economy, the ICA or the Competent Local Authorities, on condition that it achieves annual revenues of not less than one million dirhams;
2. He shall have obtained approval for the idea of his pilot project from an approved business incubator or from the Ministry of Economy, the ICA, or the Competent Local Authorities to establish the proposed activity in the State;
3. To be one of the founders of a previous pilot project(s) that has been sold/traded with a total value of no less than (AED 7,000,000) seven million dirhams, on condition that the Ministry of Economy or the ICA or the Competent Local Authorities approve it; and
4. The Entrepreneur shall have a comprehensive health insurance for himself and his family members, valid at the time of applying for the Golden Residence Permit or in accordance with the terms set by the Competent Local Authority.

Article (11)

Talented Person Golden Residence Permit

The ICA may grant Golden Residence Permit to exceptional talented persons in areas of importance to the State, if the conditions and controls specified in this resolution shall be fulfilled. Granting Golden Residence Permit in this category shall be based on talent only and does not require employment agreement in the State, nor is there a minimum educational qualification, monthly salary or professional level required. The following shall fall into this category:

1. People of culture and art;

2. Innovators and inventors;
3. Athletes;
4. Talented persons in digital technology; and
5. Exceptional talented persons in other areas of importance as determined by the Competent Federal and Local Government Authorities

Article (12)

Conditions for issuing the Talented Person Golden Residence Permit

To grant Golden Residence Permit to a person with exceptional talent, the following conditions shall be fulfilled:

1. **People of Culture and Art:** to have obtained a recommendation/approval from the Competent Federal or Local Cultural Authorities in the State;
2. **Innovators and inventors:** To be the holder of a patent that has an added value to the State economy, and to have a recommendation/approval from the Ministry of Economy or the Competent Local Authority;
3. **Athletes:** To have a recommendation/approval from the General Sports Authority (GSA) or the local sports councils.
4. **Talented in the field of digital technology:** to have a recommendation/approval from the Emirates Intelligence Council artificial intelligence and digital transactions;
5. **Exceptional talented persons in other areas of importance:** To be recommended/approved by the Competent Federal or Local Government Authorities;
6. That the talented person has a comprehensive health insurance for himself and his family members, he said when applying for Golden Residence Permit or in accordance with the terms set by the Competent Local Authority.
7. Golden Residence Permit may be issued to the business manager of the talented person in accordance with the regulating requirements, on condition that it does not exceed (3) three Residence Permits for business managers during the period of validity of the Golden Residence Permit for the talented person.

Article (13)

Conditions for issuing Talented Persons of Culture and Art Golden Residence Permit

The ICA may grant Golden Residence Permit to talents of people of culture and art based on the recommendation of the Ministry of Culture and Youth or the Competent Local Authorities in accordance with the following categories and criteria:

1. **Pioneer:** someone who has a global stature as a result of his exceptional creative work:
 - a. Obtaining a well-known global or international award in the creative field;
 - b. Nomination for one of the well-known international awards;
 - c. A certificate of appreciation from an internationally reputable body; and
 - d. He has an honorary position from a world-renowned organization due to his outstanding creativity.
2. **Prominent:** The one who has a prominent position locally or regionally as a result of his exceptional creative work:
 - a. A certificate of appreciation from a reputable local or regional authority in the field;
 - b. A certificate of nomination for one of the most prestigious awards locally or regionally in the field; and
 - c. He has an honorary position from a prestigious local or regional authority due to his outstanding creativity.
3. **The Distinguished Professional:** A person who practices the creative profession and has remarkable distinction in his creative or intellectual production:
 - a. At least (5) five years of professional work experience in intellectual or creative production;
 - b. Has creative work published or distributed locally, regionally, or internationally within the

last (3) three years;

- c. His creative works have gained remarkable recognition from the creative community;
- d. Have worked with well-known and reputable entities locally, regionally or globally in the State of residence or in other States Commercial contracts (participations/festivals forums/exhibitions/celebrations or teams);
- e. His creations have received attention from critics, the media or specialized agencies; and
- f. Active membership in a reputable international art organization or association

Article (14)

Conditions for issuing Sports Talented Persons Golden Residence Permit

The ICA may grant Golden Residence Permit to sports talents based on a recommendation from the General Sports Authority (GSA) or local sports councils if they are one of the following:

1. Outstanding sports talented persons;
2. He achieved outstanding athletic excellence;
3. Holds a leadership position in international sports federations, committees or organizations;
4. Excellence in sports medicine.

Article (15)

Scientist and Specialized Professional Golden Residence Permit

The ICA may grant Golden Residence Permit to scientists and specialized professionals if the conditions and controls specified in this resolution shall be fulfilled, and falls within this category:

1. Scientists and researchers with high achievements and influence in their field based on the recommendation of the Emirates Scholars Council (ESC);
2. Senior scholars and clerics with high contributions and influence on the recommendation of the Ministry of Culture and Youth or Competent Local Authorities;
3. Elite specialists in the fields of industry and the Fourth Industrial Revolution(4IR) based on a recommendation from the Ministry of Industry and Advanced Technology or the Competent Local Authorities;

4. Elite of health professionals based on the recommendation of the Ministry of Health and Community Protection or the Competent Local Authorities;
5. Elite of specialists in educational fields based on a recommendation from the Ministry of Education or the Competent Local Authorities.
6. Skilled labor of specialists at higher professional levels. This is pursuant to the security classification approved by the Ministry of Human Resources and Emiratization (MOHRE). It shall include the following categories:

- a. CEOs and Executive Directors at the first professional level;
- b. Specialists at the second professional level are:

Science professionals (including physicists, astronomers, climatologists, mathematics, actuarial and statisticians, life sciences, environmental and epidemiologists, agricultural sciences, and others);

Engineering professionals (including vital disciplines such as electrical engineering, computer and communications engineering, industrial engineering, production, mining, environment, robotics engineering, biotechnology, architects, city planners, and others);

Health professionals (doctors, dentists, pharmacists, nurses, audiologists, speech and visual therapists, physical therapists, nutritionists, and other vital health specialties);

Specialists in higher, general and vocational education, developers of educational curricula, advanced teaching and assessment methods, education of the talented and those with special needs, and others;

Business and management professionals (including financial and investment advisors, financial analysts, e-commerce, digital marketing, and others);

IT professionals (including software and application analysts and developers, and specialists in data science, artificial intelligence, and information security); and

Professionals in law, sociology and culture (including lawyers, judges, economists, specialists in sociology, philosophy, politics, history, authors, journalists, linguists, plastic arts, galleries, museums, sculptors, musicians, singers, directors, actors and broadcasters).

Article (16)

Conditions for issuing Scholar Golden Residence Permit

To grant Golden Residence Permit to scholars, the following shall be required:

1. To have obtained a recommendation from the Emirates Scholars Council (ESC);
2. To have a Master or Doctorate degree in one of the disciplines of engineering, technology, life sciences, and natural sciences from the top 500 universities worldwide for a Doctorate) or the top 250 universities worldwide (for a Master degree) in accordance with to the international classifications approved by the Ministry of Education;
3. To have a Master or Doctorate degree in one of the disciplines of engineering, technology, life sciences and natural sciences from a university ranked among the top 100 international universities in the classification of the subspecialty in accordance with to the international classifications approved by the Ministry of Education;
4. Condition (2) or (3) shall apply to the university in any of the last ten years;
5. To have a score of 1.0 or higher in the Field Weighted Citation Index (FWCI) and to have a score of 10 or higher in the h-index;
6. Those who have a Scopus H index ≥ 20 or those with achievements in building the research and development sector within the State and abroad based on the recommendation of the Emirates Scholars Council (ESC) shall be excluded from the above conditions;
7. The certificate shall be approved by the Ministry of Education; and
8. He shall have a comprehensive health insurance for himself and his family members valid at the time of applying for the Golden Residence Permit in accordance with the terms set by the Competent Local Authority.

Article (17)

Conditions for issuing Professional Golden Residence Permit

The ICA may grant Golden Residence Permit in this category on the basis of employment (active work) in the State to those who meet the following conditions:

1. To obtain a Working Permit in the State under a valid employment agreement in the State;
2. To be a skilled worker at the first or second professional level in accordance with to the professional classification approved by the Ministry of Human Resources and Emiratization (MOHRE).
3. The minimum educational level shall be a Bachelor Degree or its equivalent.
4. The monthly salary shall not be less than (AED 30,000) thirty thousand dirhams or its equivalent in foreign currencies.
5. To have a license to practice a profession for professions that require that: a doctor, a pharmacist, a teacher, and others.
6. That he has a comprehensive health insurance for himself and his family members at the time of applying for the Golden Residence Permit in accordance with the terms set by the Competent Local Authority.

Article (18)

Top Student and Graduate Golden Residence Permit

The ICA may grant a one-time, non-renewable Golden Residence Permit to top students and graduates from Emirati schools and universities and the best international universities in accordance with the conditions and controls specified in this resolution. The following fall within this category:

1. Senior high school students or its equivalent from school students in the State;
2. The first bachelor graduates from accredited universities in the State or from the best international universities; and
3. The first graduates of Master and Doctoral degrees from accredited universities in the State.

Article 19

Conditions for issuing Golden Residence Permit for the first students

The following conditions shall be required to issue Golden Residence Permit to the Top Student:

1. He shall have obtained a twelfth-grade certificate from a public school or a private school

licensed by the Ministry of Education or the Competent Local Educational Authorities.

2. The high school average (or its equivalent) shall not be less than 95% and based on the recommendation of the Ministry of Education and the Competent Local Authorities. The Applicant shall meet the approved standards to achieve the required value or more for the Academic Strength Index (ASI) approved by the Ministry of Education Based on the national standard test in the main material; and
3. The certificate shall be approved by the Ministry of Education.

Article (20)

Conditions for Issuing Golden Residence Permit to Top Graduates of State Universities

In order to issue Golden Residence Permit to the top graduates of state universities, the following shall be required:

1. To have a Bachelor, Master or Doctorate degree from a university licensed by the Ministry of Education;
2. The university shall be classified as A or B in accordance with to the classification approved by the Ministry of Education.
3. The Applicant GPA shall not be less than:
4. 3.5 or equivalent if graduating from an A - ranked university.3.8 *or equivalent if graduating from a B -ranked university. No more than two years have passed since he is a graduate.
5. The certificate shall be attested by the Ministry of Education.

Article (21)

Conditions for issuing Golden Residence Permit for the Top Graduates of International Universities

The issuance of Golden Residence Permit for the top graduates of international universities:

1. The ranking of international universities shall not be less than the top 100 universities in the

world in accordance with to the international classification approved by the Ministry of Education;

2. The GPA of the Bachelor graduate shall not be less than 3.5 degrees;
3. No more than two years have passed since he is a graduate; and
4. The certificate shall be approved by the Ministry of Education.

Article (22)

Humanitarian Pioneers and Workers Golden Residence Permit

The ICA may grant Golden Residence Permit to pioneers of humanitarian work who have outstanding and tangible contributions in this field from within the State and abroad based on a recommendation from the Ministry of Community Development in coordination with the Competent Federal and Local Government Authorities, and falls within this category:

1. Members or employees of international and regional organizations;
2. Members or employees of civil associations and institutions of public interest;
3. Recipients of merit awards in the field of humanitarian work;
4. Distinguished volunteers; and
5. Financial supporters of the humanitarian work

Article (23)

Conditions for issuing Golden Residence Permit for Humanitarian Pioneers and Workers

The following conditions are required to issue Golden Residence Permit for pioneers and workers in humanitarian work:

1. To be a member of international and regional organizations, or distinguished workers in them, for a period of no less than (5) five years;
2. To be a member of civil associations and institutions of public interest, or distinguished workers in them, for a period of no less than (5) five years;
3. Recipients of appreciation awards from a local, regional or international institution

specialized in the field of humanitarian work;

4. Financial supporters of humanitarian work, on condition that the value of the support is not less than (AED 2,000,000) two million dirhams or its equivalent;
5. To have a university degree; and
6. Any other category to be agreed upon between the Ministry of Community Development, the Competent Local Authorities and the ICA, and that falls within the fields of humanitarian work.

Article (24)

First Line of Defense Workers Golden Residence Permit

The ICA may grant Golden Residence Permit to those who have exceptional efforts in protecting the UAE society in responding to crises, on the recommendation of the Concerned Government Agencies. This shall include the cadres working in the first line of defense in the response to the pandemic as a cadre of nurses, paramedics, paramedics, laboratory technicians, pharmacist technicians and other cadres accredited to the National Pride Office.