

**SCHEDULES ANNEXED TO CABINET RESOLUTION NO. 33 OF 2022
REGARDING WORK INJURIES & OCCUPATIONAL DISEASES**

**SCHEDULE NO. (1)
Occupational Illness**

Serial No.	Diseases	Disease-Causing Work
1	Poisoning by lead and lead compounds	Any occupation that requires use or handling of lead or its compounds containing lead.
2	Poisoning by mercury and its compounds	Any occupation that requires the production, use or disposal of mercury and its components, in addition to any work involving exposure to dust or gases of mercury or its components or materials containing mercury.
3	Poisoning by arsenic and its compounds	Any occupation that requires the production, use or disposal of arsenic and its components, in addition to any work involving exposure to dust or gases of mercury or its components or materials containing arsenic.
4	Poisoning by Antimony and its contents	Any occupation that requires use or handling of antimony or its components or exposure to the dust or gases of antimony or its components or items containing antimony.
5	Poisoning by phosphorus and its compounds	Any occupation requiring use or handling of phosphorus or its components or exposure to the dust or gases of phosphorus or its components or items containing phosphorus.
6	Poisoning by petroleum and its similar products, gases, or its	Any occupation that requires use or handling of benzene and its derivatives or its compounds or

	various compounds and derivatives	exposure to the dust or vapours of benzene whether in solid, liquid or gaseous form.
7	Poisoning by manganese and its compounds	Any occupation that requires the production, use or disposal of Manganese and its components, in addition to any work involving exposure to dust or gases of mercury or its components or materials containing Manganese.

Serial no.	Diseases	Disease-Causing Work
8	Poisoning by sulphur and its compounds	Any occupation that requires use or handling of sulphuric metal or its components or any items having sulphuric content or exposure to the dust and gases of sulphuric metal and its components or any items having sulphuric content.
9	Poisoning with anaesthesia or carbon tetrachloride	Any occupation that requires use or handling of chloroform or carbon tetrachloride or exposure to the gases containing them.
10	Diseases caused by radium or x-ray reflective materials	Any occupation that requires exposure to radium or any other radio-active substance or X-rays.
11	Incurable skin diseases, skin and eye burns	Any occupation that requires use or handling of tar or coal tar equipment, mineral oil or kerosene (or cement, flour or similar dust or any of their compounds, products or residues).
12	Effect on the eye due to heat and light and their effects	Any occupation that requires recurrent or continuous exposure to reflection of light, heat or radiation emitted by molten glass, hot or molten metals or exposure to powerful light and high temperature that could cause harm to eye or sight.

13	Diseases resulting from exposure to: 1 – Silica dust. 2 – Asbestos dust. 3 – Cotton dust. 4 – Any other dust that may cause lung injury.	Any occupation that requires exposure to silicon dust or any items with silicon content in a concentration of more than 5%, such as work in rock cement factories, sandblasting of metals or any other occupation requiring a similar exposure, as well as any work requiring exposure to asbestos or cotton dust to such an extent as to result in such a disease.
14	Anthrax	Any occupation that requires contact with animals affected by such a disease or with their skins, horns and hair.
15	Ascites disease	Any occupation that requires contact with animals affected by this disease.
16	Pulmonary Tuberculosis	Any occupation in hospitals providing treatment patients affected by this disease.
17	Enteric Fever	Any work in hospitals specialized in the treatment of this disease.

SCHEDULE NO. (2)

PERMANENT TOTAL DISABILITY COMPENSATION ASSESSMENT

Disability Degree	Nature Of Permanent Disability	Percentage
Total	1. Loss of both arms from the shoulder, or loss of any two or more body parts.	100
	2. Total loss of eye sight or loss of both eyes.	100
	3. Total Paralysis.	100
	4 Imbecility or total mental deficiency.	100
	5. Wounds or injuries to the head or brain that cause a constant headache.	100
	6. Total disfigurement of face.	100
	7. Wounds and injuries in the chest and internal organs that cause permanent and complete disruption in the functioning of the organs.	100

Table No. (3)

PERMANENT PARTIAL DISABILITY COMPENSATION ASSESSMENT

Disability Degree	Nature Of Permanent Disability	Percentage
Partial	1. Loss of both legs from the thigh.	90
	2. Loss of hands from the elbow or above.	85
	3. Severe disfigurement of the face.	80
	4. Total loss of both hands from the elbow.	70
	5. Total loss of right arm from shoulder joint or from the elbow.	70
	6. Loss of both legs from the knee or above.	70
	7. Total loss of left arm from the shoulder joint or from the elbow.	60

Disability Degree	Nature Of Permanent Disability	Percentage
	8. Loss of one leg from the knee or above.	60
	9. Loss of the right arm from or below the elbow.	60
	10. Loss of one leg from the thigh.	60
	11. Loss of both legs from below the knee.	60
	12. Loss of right hand fingers including thumb.	60
	13. Loss of left arm from above or below the elbow.	50
	14. Loss of the left hand fingers including thumb.	50
	15. Loss of one leg below the knee.	50
	16. Total and permanent loss of hearing.	50
	17. Loss of tongue or permanent dumbness.	45
	18. Loss of both feet from the ankle or below.	45
	19. Loss of genital organ.	45
	20. Loss of sight of one eye.	45
	21. Loss of right hand from the wrist.	38
	22. Loss of thumb or four fingers of the right hand.	35
	23. Loss of left hand from the wrist.	34
	24. Loss of thumb or four of the left hand fingers.	25
	25. Loss of one foot from the ankle or below.	20
	26. Loss of all toes of one foot including the big toe.	20
	27. Loss of three of the right hand fingers excluding the thumb.	15
	28. Loss of the index finger of the right hand.	15
	29. Loss of the phalanges joint of the right hand thumb.	10
	30. Loss of the index finger of the left hand.	10
	31. Loss of three of the left hand fingers excluding the thumb.	10
	32. Loss of all toes foot of one excluding the big toe.	10

Disability Degree	Nature Of Permanent Disability	Percentage
	33. Loss of big toe of one foot.	10
	34. Loss of the last phalanges joint of the left foot great toe.	6
	35. Loss of the right hand middle finger.	6
	36. Loss of the left hand middle finger.	6
	37. Loss of the right hand annular finger.	6
	38. Loss of the left hand annular finger.	6
	39. Loss of the right hand auricular finger.	6
	40. Loss of one finger of the left hand.	6
	41. Loss of the phalanges joint of any finger excluding the thumb.	5
	42. Loss of the right hand index finger second joint.	5
	43. Loss of the foot toes excluding the great toe.	5
	44. Loss of one molar tooth.	3
	45. Loss of one canine tooth.	2