

Cabinet Resolution No. (35) of 2020
On the Approval of the Performance Management System for Federal
Government Employees

The Cabinet:

- Upon reviewing the Constitution;
- Federal Law No. (1) of 1972 Concerning the Competences of Ministries and the Powers of Ministers, as amended;
- Federal Decree-Law No. (11) of 2008 Concerning Human Resources in the Federal Government, as amended;
- Cabinet Resolution No. (12) of 2012 approving the Performance Management System for Federal Government Employees, and amendments thereof,
- Cabinet Resolution No. (1) of 2018 concerning the Executive Regulations of Federal Decree-Law No. (11) of 2008 concerning Human Resources in the Federal Government and amendments thereof,
- Based on the presentation of the Chairman of the Federal Authority for Government Human Resources, and the approval of the Cabinet;

Has resolved as follows:

Article (1)

The Performance Management System for Federal Government Employees attached to this Resolution is approved.

Article (2)

The Federal Authority for Government Human Resources shall exercise the following powers:

1. Issue the necessary instructions to implement the provisions of this law and the related guidelines.
2. Develop the electronic system in accordance with the provisions of this system.
3. Amend the models and guidelines whenever necessary.

Article (3)

Cabinet Resolution No. (12) of 2012, referred to above, is hereby cancelled, as is any provision that contradicts or conflicts with the provisions of this Resolution.

Article (4)

This Resolution shall enter into force as of the date of its issuance and shall be published in the Official Gazette.

Mohammed Bin Rashid Al Maktoum

Prime Minister

Issued by Us:

Date: 17/ Ramadan / 1441 H

Corresponding to: 10 / May / 2020 AD