

Schedule No. (1)

Share entitlements in the pension		Persons entitled to shares in the pension			
		Widow or widows or entitled husband	Sons	Parents	Brothers
1	widow or widows or entitled husband and one son or more, as well as father or mother or both further to one brother or more.	3/8	3/8	1/8	1/8
2	widow or widows or entitled husband and one son or more as well as father or mother or both.	3/8	4/8	1/8	-
3	widow or widows or entitled	3/8	4/8	—	1/8

	husband and one son or more.				
4	widow or widows or entitled husband and one son or more.	1/2	-	1/4	1/4
5	widow or widows or entitled husband as well as one son or more.	3/8	5/8	-	-
6	widow or widows or entitled husband as well as father or mother or both.	1/2	-	1/2	-
7	widow or widows or entitled husband and one brother or more.	1/2	-	-	1/2
8	widow or widows or entitled	3/4	-	-	-

	husband.				
9	one son or more and a father or mother or both as well as one brother or more.	-	6/8	1/8	1/8
10	one son or more and a father or mother or both.	-	3/4	1/4	-
11	one son or more and one brother or more	-	3/4	-	1/4
12	more than one son	-	Whole pension	-	-
13	one son	-	3/4	-	-
14	father or mother or both and one brother or more.	-	-	1/2	1/2
15	father or mother or	-	-	3/4	-

	both				
16	one brother or more	-	-	-	1/2

1. The term son or brother in this schedule includes male and female.
2. If more than one person share the same portion of pension, it shall be distributed among them on equal basis.
3. The husband shall not be entitled to a share in his wife's pension unless at the time of the death of his wife he suffers from a health deficiency preventing him from earning and such deficiency must be confirmed by a decision from the Medical Board and said deficiency shall be checked once every two years unless the Medical Board decides impossibility of his recovery.
4. In case of death of one of the parents his share shall be transferred to the other and in case of their death, their share shall be transferred to the sons of the pensioner.
5. In case of suspension of a brother's pension, his share shall be transferred to the rest of his brothers and in the event of non-existence of any -one of them, their share shall be transferred to the pensioner's children.
6. In the event of suspension of the brother's pension and non-existence of entitled persons other than the parents, the share of the brothers shall be transferred to the parents in a ratio not exceeding the share fixed for the parents in the case No. (15) i.e. 3/4.
7. In case of suspension of the parents pension and non-existence of entitled persons other than the brothers, the parents share shall be transferred to the brothers in a ratio not exceeding the share fixed for them in the case No. (16) i.e. 1/2.
8. In the event of suspension of the brothers pension and non-existence of entitled persons other than the widow, their share shall be transferred to the widow in a ratio not exceeding

the share fixed for her in the case No. (8) i.e. 3/4.

9. In case of suspension of the share of the parents and non-existence of entitled persons other than the widow, their share shall be transferred to the widow in a ratio not exceeding the share fixed for her in the case No. (8) i.e. 3/4.

10. The share which is due to any single individual on behalf of the pensioner must not exceed three quarters of the pension.

11. In die event of cessation of die cause of suspension of all or part of the pension, the shares shall return to their former state.

12. The share which is not assigned to any one shall be the property of the Fund.

Schedule No. (2) Estimation of Disability Percentage in Cases of Limb Loss

Serial No.	Ensuing Disability	Percentage of Disability
1	Amputation of right arm up to the shoulder.	80%
2	Amputation of right arm above the elbow	75%
3	Amputation of right arm under the elbow	65%
4	Amputation of left arm up to the shoulder	70%
5	Amputation of left arm above the elbow	65%
6	Amputation of left arm under the elbow	55%
7	Amputation of leg above knee	65%
8	Amputation of leg below knee	55%

9	Complete deafness		55%
10	Loss of one eye		35%
Left	Right		
11	Amputation of thumb	25%	30%
Amputation of thumb end falanx	15%	18%	
Amputation of index finger	10%	12%	
12	Amputation of index finger end falanx.	5%	6%
Amputation of end and middle falanxes of index finger.	8%	10%	
Amputation of	8%	10%	

middle finger.			
13	Amputation of middle finger end falanx.	4%	5%
Amputation of middle and end falanx.	6%	8%	
Amputation of a finger other than index, thump and middle.	5%	6%	